Revitalize Areas With Care

Foster local exchange through work of social welfare

In developing social welfare projects in various places in the city, what we cherish most is to train with the region and nurture warm exchanges

*Ota Second Office*

Address: 3-11-3 Yaguchi, Ota-ku, Tokyo

Access: 10 minute walk from “Yaguchi-no-watashi” (矢口渡)station, Tokyu Tamagawa line

*Toshima Office*

Address: 4-5-1 Minami-Ikebukuro, Toshima-ku, Tokyo

Access: 2 minute walk from “Zoshigaya” (雑司ヶ谷)station, Tokyo Metro Fukutoshin line

 5 minute walk from “Kishibojimmae” (鬼子母神前)station, Toden Arakawa line

*Ota Office*

Address: 2-6-24 Higashi-yaguchi, Ota-ku, Tokyo

Access: 7 minute walk from “Yaguchi-no-watashi” (矢口渡駅 station, Tokyo Tamagawa line

*Hinode Office*

Address: 231-1 Oguno, Hinode-machi, Nishitama-gun, Tokyo

Access: 20 minute bus ride from “Fussa” (福生)station (JR Ome line)—“Musashi-Itsukaichi” (武 蔵五日市)stop going towards “Hinode-orikaeshi-jo” (日の出折り返場)and 5 minute walk from “Hinode-orikaeshi-jo” (日の出折り返場)stop

 20 minute walk from “Musashi-Masuko”(武蔵増戸) station (JR Itsukaichi line)

*Suginami Office*

Address: 3-7-30 Ogikubo, Suginami-ku, Tokyo

Access: 15 minute walk from “Ogikubo” (荻窪)station (Chuo line)

 15 minute walk from “Ogikubo” station(Tokyo Metro Marunouchi line)

 15 minute walk from “Minami-Asagaya” (南阿佐ケ谷)station (Tokyo Metro Marunouchi line)

 7 minute bus ride from South exit of “Ogikubo” station— going toward “Sharel- Ogikubo”, (シャレール荻窪)get off at “Specialty Nursing Home Ogikubo Shien” (特養ホーム荻窪紫苑) stop

*Setagaya Chitosedai Office*

Address: 3-26-15 Chitosedai, Setagaya-ku, Tokyo

Access: 5 minute bus ride from “Chitose-funabashi” (千歳船橋)station (Odakyu line) going towards “Chitose-karasuyama”(千歳烏山), 3 minute walk from the station

 10 minute bus ride from “Chitose-karasuyama” (千歳烏山)station (Keio line) going towards “Chitose-funabashi” (千歳船橋)station, 3 minute walk from “Chitosedai-nicho- me” (千歳台二丁目)station

*Musashi-murayama Office*

Address: 2-32-5 Zanbori, Musashi-murayama, Tokyo

Access: 10 minute bus ride from “Seibu Tachikawa” (西武立川)station (Seibu Haijima line) going towards “Green Town Musashi-murayama”(グリーンタウン武蔵村山), “IHI”, “Harunazuka”(春名塚), 5 minute walk from “Roujin Fukushikan-mae” (老人福祉館前)stop

Facility Classification:

**Special Elderly Nursing Home**

Care for daily life of elderly people in need of long-term care

**Short-Term Residency Care**

Temporary care for those families who cannot care for their elderly

**At-Home Long-Term Care Support Office**

Consultation window for nursing care, such as nursing-care insurance and usage

**Visiting Nursing Care**

Care staff visits your home and supports everyday life

**Nursing Home Care (day service)**

Care for elderly people during the daytime and provision of services based on nursing care health system

**Day Service Care for Dementia**

Custody for people with dementia during the day

**Community-Based Care for Dementia**

People with dementia live together while receiving support

Outoukai Corporate Headquarters:

* Facility Nursing Care Service
	+ - * Special Elderly Nursing Home

Hinode Shien

Ogikubo Shien

Sakura-no-michi Shien

* + - * Dementia Group Home

Sakura-no-ie Higashi-yaguchi

Akari

* Outsourcing Business
	+ - * Ota-ku Roujin Ikoi-no-ie
			* Kugahara
			* Higashi-kamata
			* Ikegai
* At-Facility Nursing Care Service
	+ - * Day Service Care for Dementia

Honoka Higashi-yaguchi

Honoka Chitosedai

* + - * Day Service Center

Honoka Musashi-murayama

Honoka Ogikubo

* + - * Short-term Residency Care

Hinode Shien

Shiawase-no-akari

Ogikubo Shien

Sakura-no-michi Shien

* + - * Visiting Nursing Care

Hohoemi Care Service

* At-Home Long-Term Care Support Service
	+ - * Care Management

Hamayu

Sakura

Office Introductions:

Conference, study groups, committees, resident experience, staff members and experienced services for residents, gardening therapy, snack food stalls, food stalls, event planning such as Christmas parties.

**Words of gratitude like "thank you” from residents are the most rewarding.**

**Respecting the opinions of new recruits, because we have many new projects in place.**

*Hinode Office*

* Special elderly nursing home
* Short term residency care
* At-home long-term care support office "Hamayu"

The surrounding nature around us is rich and abundant greenery. It is a little away from the city, thus many may doubt their eyes whether there really is such a place. Residents are healed by the beautiful nature, protected by staff who have received specialized education of dementia, and are able to live their own lives, safely and freely. In this facility, dementia is an ordinary disease, not a ‘special’ one. Although they all have some obstacles, they live with hope for tomorrow. It is a facility that people feel strongly about "the power to live".

*Ogikubo Office*

* Special elderly nursing home
* Short term residency care
* Day service center

Advanced facilities and professional staff will support each and every resident so that they can feel comfortable living here. We provide services and facilities to satisfy everyone; mimicking the luxury of hotels, hotel meals, various recreations such as regularly held music concerts. In accordance with the ability of the resident, we strive to make it possible for the resident to be able to lead the same life prior to moving in. We treasure the connection and support amongst the community and families to execute the upmost care services.

*Ota Second Office*

* Special elderly nursing home
* Short term residency care
* At-home long-term care support office “Hamayu Ota”

We cherish the "personalities" of each and every resident, respect the reciprocity of respect, and value the peaceful living environment. We provide countless services by specialized staff who can respond to various needs with advanced equipment (can be compared to hotels). In our home, even to those who have not been officially ‘registered’, we offer "short stay" services that allow us to take care of a resident during a certain period of time, starting from a one-day stay.

*Ota Office*

* Day service care for dementia
* Community-based care for dementia

Each resident can feel the nostalgia of traditional Japanese houses in the residence of all the rooms and relax. There is a shopping area in the vicinity of the facility, where we strive to keep shopping with our residents every day for shopping. We value the thoughts and views of our residents and their families; we will provide high-quality services with expertise and will aim to create an ‘all-smile’ environment.

*Setagaya Chitosedai Office*

* Day service care for dementia
* Community-based care for dementia

We are a community-based group home located in a completely residential area of ​​Setagaya and Chitosedai. Through exercises of rehabilitation and recreation, we make the progress of dementia gentle and allow for healthy living. Experienced staff continue to provide high-quality services with our ‘hearts’ and carefully keep in touch with residents and their families so that both can "live in the same time together".

*Toyoshima Office*

* Short term residency care
* Visiting nursing care “Hohoemi care service”

Located in a residential area of ​​Minami-Ikebukuro, it is in a very convenient location for family visits. We offer beautiful private rooms with a capacity of 24 people. Our staff are young, enthusiastic, and experienced; their positivity bring days of constant laughter and happiness, as well as services accommodated to each resident. We welcome short-term use, long-term use, emergency entry, and various medical practices at our facility.

*Musashimurayama Office*

* Day service nursing home care

We are proud of our meticulous service and small scale facility. In order to make residents feel comfortable, we plan days with fulfilling contents such as delicious meals and bathing, various recreation, creative ingenuity, and functional training.

Corporate Outline · Introduction of Managers

Corporate Name: Social Welfare Corporation Outoukai

Main Office: 231-1 Oguno, Hinode-machi, Nishitama-gun, Tokyo

Chairperson: Mari Sakurai

Establishment: March 20th, 1995

Corporate Philosophy: Light the lights (akari) in the hearts of people and society

Quality Objectives:

1. Nursing care is our “heart”
2. Residents are “customers"
3. Sincere behavior and acts of compassion
4. Provided services are "social contributions”
5. Source of our motivation is the "sense of mission"

**Mari Sakurai (Chairperson)**

About 20 years after establishing this corporation, we have officially opened seven business offices in Tokyo. I care about the residents and cherish daily acts of social contribution not only me, but we all are able to execute. “Lighting the lights in the hearts of people and society” is our corporate philosophy and is our corporation’s meaning of existence. We will continue to create places for both residents and staff to spend meaningful time together and places to leave ‘proof’ of meaningful lives.

**Ai Ogawa (Facility Chief of “Shiawase-no-akari” Day Care Center)**

Originally I entered the corporation as a "nutritionist" and was blessed with great relationships at my workplace and have experienced various experiences. I was given the chance to change roles to the "General Affairs Division" after giving birth to my second child and reinstated from child care leave. There, I learned various tasks related to the management of nursing care facilities, and when the Toshima business office opened in 2014, I was given the role as "facility chief". Honestly I think that I was able to immediately say “yes” to the job because it was this corporation!

**Hideo Takahashi (Facility Chief of “Ogikubo Shien” Nursing Home)**

When I worked at the hospital's dormitory department, I started to want to work in nursing care and changed jobs. I like the site of nursing care and had a strong desire to stay at the scene all the time, but the advice of the president changed my view. "Roles and expectations will help you grow as a person..." These words still speak to me now. I was appointed as the first in-city nursing care home’s “Ogikubo Shoen Facility Manager”. There are many difficulties and troubles that come with the job, but I truly believe that with that, this position has given me a reason to live.

**Manami Sekiguchi (Facility Chief of “Sakura-no-michi Shien” Nursing Home)**

I lived in America for a long time due to my husband 's work. Unfortunately, 5 years ago, I lost my husband due to illness, and was reminded about the preciousness of 'human life’, mid-life. After returning to Japan, I joined the company and first worked as a support staff for the corporate management in the headquarters, and when it was decided to establish a nursing home in 2017, I was appointed as "facility chief". Because there are many foreign workers at this facility, I endeavor and will continue to build teams that will complement each other and support each other beyond cultural and language barriers.

**Masayo Nishizuka (Administrator of “Sakura-no-ie” Group Home)**

In 2007, I entered at the time of the establishment of “Sakura-no-ie“ and worked at a group home for the first time. I felt a warmth when in close contact with the residents. When it was decided that I would be delegated an administrator in just two years after entering the job, it was honestly really hard. . . even if you want to meet expectations, every day is about trial and error. One of the reasons why I am here is the existence of my co-workers, or friends, who have overcome such hardships together. As long as I am working, I will work here, as I believe this is where I belong.

**Michiru Kobayashi (Administrator of “Akari” Group Home)**

I changed jobs from working as a salesperson in apparel to working as staff in this nursing care facility. It was a natural choice for me. In terms of "communication", both apparel and nursing care are the same. It brings me joy to be able to provide happiness to the residents, who are my seniors in life. After quitting the fashion industry, I went to school for two years and got a nursing care qualification. I was then asked to join the opening staff of “Akari”, where I am now an administrator. My goal is to convey all my knowledge to the younger generation so that they can take after me and succeed.

**Keiko Masada (Administrator of “Honoka” Day Service Center)**

I joined this corporation as part-time staff due to an introduction from an acquaintance. When I was appointed as administrator, the center was was rebuilding facility management. The challenge I faced was the possible “closing due to continued deficit .." To my luck, the facility is still successfully up and running! I truly believe if people put their heads to it, anything is possible. My first motive is the voice of the resident and family. When I hear positive feedback such as, ”I am looking forward to Honoka!" It brings me absolute joy. “Honoka” is a place where the residents and staff are mutually grateful for one another, and I proudly stand by it.

Application Requirements

| Open Job Types  | Care Workers, Office Workers, Cooks  |
| --- | --- |
| Work location | Tokyo: Nishitama-gun Hinode-machi, Musashi-murayama-shi, Ota-ku, Setagaya-ku, Toshima-ku, Suginami-ku  |
| Work hours  | Actual 8 hours (shift system), depends on obligations  |
| Salary · Various allowances | * Basic salary: 175,000-195,000 yen
* Transportation expenses (maximum 30,000 yen)
* Early shift allowance (500 yen per time)
* Night shift allowance (5000 yen per time)
* Treatment improvement allowance (20,000 yen /month)
* Qualification allowance (enrollment training end: 5000 yen/month, nursing care welfare: 10,000 yen/month)
* Position allowance, support allowance etc.
 |
| Raise · Bonus | * Raise payment: once a year in June
* Bonuses: twice a year every 2 months (previous year's results)
 |
| Holidays | * 115-day annual “holidays” or days off work
* 9 public holidays, 3 days of summer vacation, 4 days of winter vacation, annual paid season vacation, condolence leave
 |
| Benefits  | * Prefecture Adjustable Insurance, Pressure Pension, Employment Insurance, Workers' Accident Insurance, Retirement Mutual Entitlement
* Nursing care leave, prenatal childbirth vacation, childcare leave acquisition experience
* Annual health checkups, influenza vaccination available
* There is a bonus system(get qualification, long service)
 |

Career Enhancement

Care Worker—>Unit Leader—>Deputy Chief—>Chief—>Assistant Manager—>(Section) Manager—>Facility Chief

At Outoukai, we believe the growth of the organization is from the growth of the staff. For that reason, we support various qualifications so that working staff will get closer to their dreams and purpose as soon as possible. In order to acquire qualifications as "care worker", "care manager", "administrative nutritionist" etc., seniors and superiors provide guidance through daily practice, as well as a wide range of training sessions. Even a new graduate employee who graduated from an undergraduate department unrelated to social welfare, he or she can start from the very beginning and become a nursing care professional 3-4 years later. As each person values ​​their attitudes toward learning by themselves through work, we improve our staff and training system with a positive attitude.

Training system:

New graduate training

Freshman training

Mid-level training

Management training

External training

Full-time employee: ordinary care duties

Leader: Assist each floor management

Deputy Director: Each floor management, staff management

Chief: Problem solving, management, supervision obligation on site

Assistant Manager: Education, training, management, supervision obligation within department

Section manager: Education, development, management, supervision of all departments

Facility chief: Aim to further succeed, aim for more business!